



NOTICE TO EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT STIPULATION
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD
AN AGENCY OF THE UNITED STATES GOVERNMENT

SECTION 7 OF THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT restrain or coerce you in the exercise of the above rights

WE WILL NOT confiscate or remove any employee's flyers related to the union and/or union decertification efforts.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

ALL EMPLOYEES are free to become or remain, or to refrain from becoming or remaining, members of National Nurses Organizing Committee/National Nurses United (NNOC/NNU) or any other labor organization.

**National Nurses Organizing Committee/National
Nurses United (NNOC/NNU)**

(Labor Organization)

Case No. 16-CB-225123