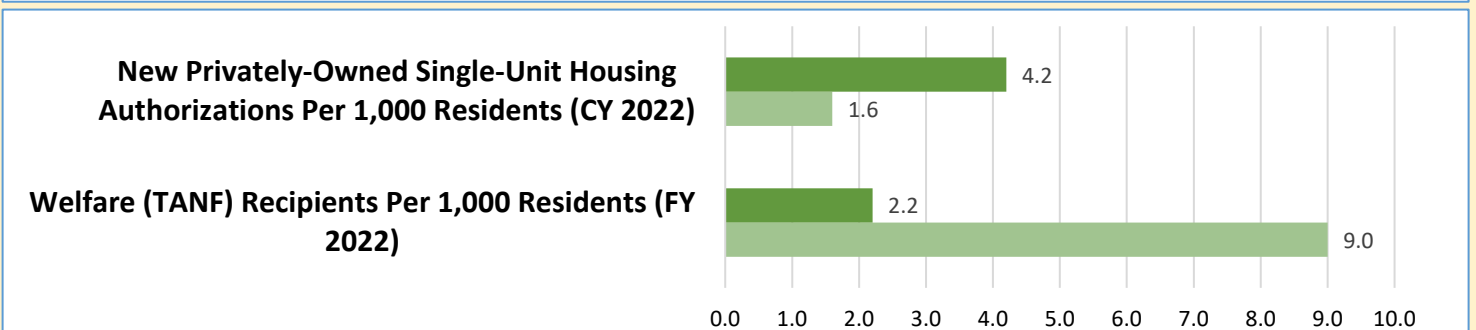
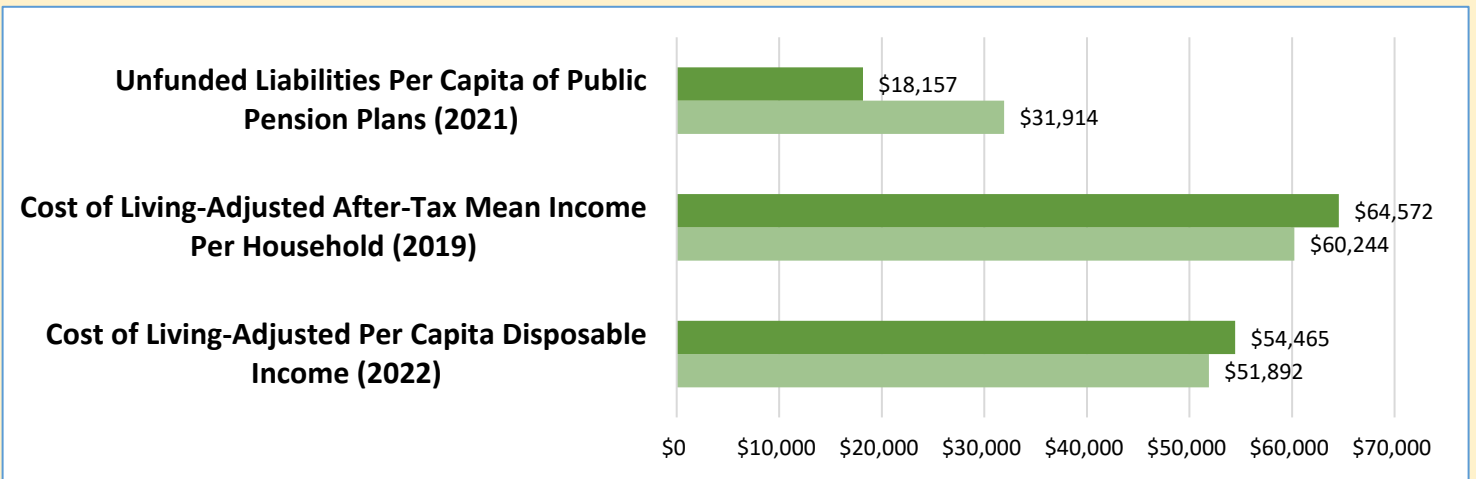
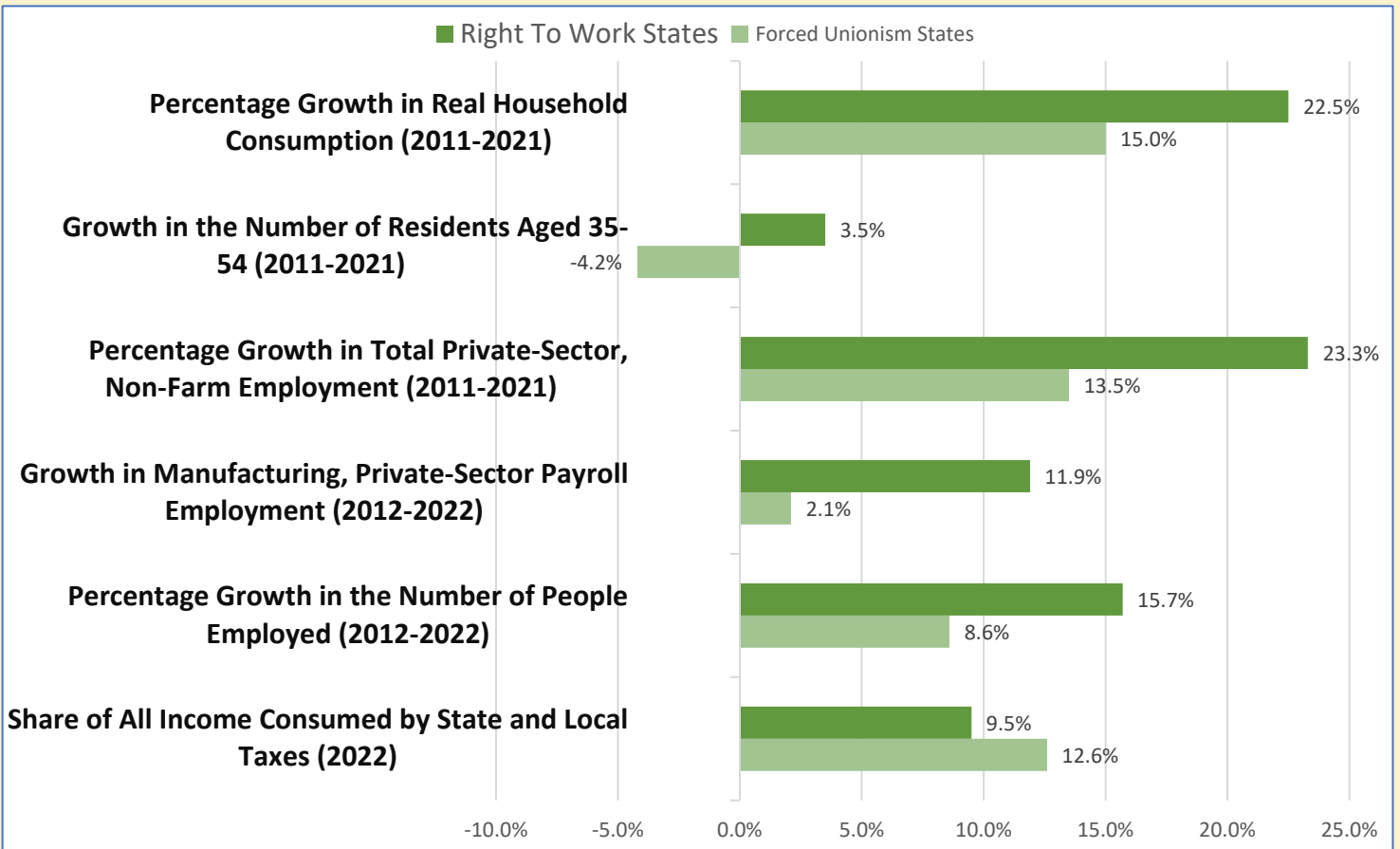


Right to Work Benefits Fact Sheet

Spring 2023*



Michigan became Right to Work in 2013. Wisconsin's Right to Work law was adopted in 2015. West Virginia banned forced union dues and fees in 2016, and Kentucky became Right to Work in 2017. These four states are excluded from all multi-year analyses. They are included among the Right to Work states for analyses covering only a period since their laws took effect. Since the Missouri Right to Work adopted in 2017 never took effect, it is never counted as a Right to Work state. Michigan's Right to Work law was repealed in March 2023, but the law will remain in effect until late this year or early 2024, depending upon when the current state legislative session ends.

To obtain more detailed information about how any or all the above comparative economic data were derived, contact Stan Greer -- e-mail: stg@nrtw.org

SOURCES*

- **Percentage Growth in Real Household Consumption** (2011-2021); Dept. of Commerce, Bureau of Economic Analysis (BEA)
- **Growth in the Number of Residents Aged 35-54** (2011-2021); Dept. of Commerce, Bureau of the Census (BOC)
- **Percentage Growth in Total Private-Sector, Non-Farm Employment** (2011-2021); Dept. of Commerce, Bureau of Economic Analysis (BEA)
- **Growth in Manufacturing, Private-Sector Payroll Employment** (2012-2022); Bureau of Labor Statistics (BLS) Establishment Survey
- **Percentage Growth in the Number of People Employed** (2012-2022); Dept. of Labor, Bureau of Labor Statistics (BLS), Household Survey
- **Share of All Income Consumed by State and Local Taxes** (2022); Tax Foundation, Dept. of Commerce, Bureau of Economic Analysis (BEA)
- **Unfunded Liabilities Per Capita of Public Pension Plans** (2021); American Legislative Exchange Council (ALEC)
- **Cost of Living-Adjusted After-Tax Mean Income Per Household** (2019); Dept. of Commerce, Bureau of the Census (BOC); Missouri Economic Research and Information Center (MERIC); Tax Foundation
- **Cost of Living-Adjusted Per Capita Disposable Income** (2022); Missouri Economic Research and Information Center (MERIC); Dept. of Commerce, Bureau of Economic Analysis (BEA)
- **New Privately-Owned Single-Unit Housing Authorizations Per 1,000 Residents** (CY 2022); Dept. of Commerce, Bureau of the Census (BOC)
- **Welfare (TANF) Recipients Per 1,000 Residents** (CY 2022); U.S. Admin. For Children and Families; Dept. of Commerce, Bureau of the Census (BOC)

NILRR.org National Institute for Labor Relations Research, 5211 Port Royal Road, Suite 510, Springfield, VA 22151

Phone: (703) 321-9606